



ANNUAL REPORT
2022

2022 Vestry Members & Terms

Class of 2023: Terry Suttner, Senior Warden / John Holcombe, Junior Warden / Gina Frey

Class of 2024: Judy Warnock / Mike Goupil / Vacancy created by Doninda Dick's passing

Class of 2025: Travis Moser / Martha Weissert / Steve Lawson / Darry Weaver

Brad Grabow, Treasurer / Barbara Needleman, Clerk (elected by Vestry)

2022 Diocesan Delegates

Dick Frey / Michelle Merritt / Steve Lawson / David Morton / Don Apgar

Nominees for Vestry Class of 2026

Jeremy Bell (one-year term), Benjamin Fox, Tom Laskey, Cortney Ogrzewalla

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Photo Credits: Jeremy Bell, Kate Bender, The Rev. Cara Spaccarelli, Phil Henke, John Holcombe, Barbara Needleman, Carolyn Parrott, Robert Richter, Margo Suttner

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Minutes of the Parish Annual Meeting
St. Christopher's Episcopal Church
Carmel, Indiana
February 6, 2022, 11:15 AM
(Meeting Held In-Person and Virtually via Zoom)

Invocation: Rev. Cara

Quorum Verification: Robert Richter and Barbara Needleman

Election of the Clerk of the Annual Meeting: Terry Suttner

Motion: Mike Goupil moved to elect Barbara Needleman as the Clerk of the Annual Meeting, seconded by Stephanie Grabow. No further discussion; motion unanimously approved.

Annual Report Recognition: Terry

Thank you to Carolyn Parrott for producing the Annual Report and to the many leaders that submitted reports.

Approval of the 2021 Annual Meeting Minutes: Terry

Motion: Carolyn Parrott moved to approve the Minutes of the 2021 Annual Meeting, seconded by Barb Lyter. No further discussion; motion unanimously approved.

Door prizes for the Annual Meeting: Rev. Cara

Three parishioners were awarded door prizes (based on the random number generator) in thanks for attending the annual meeting: Pamela Walters, Drew and Nancy Dimond, and Kevin Price.

Jr. Warden's Report: Corey Jacobs

Corey gave the report for John Holcombe who was out of town. Corey thanked the members of the Campus Committee: Norm Callahan, Jane Dunnivant, Fred Winters, John Holcombe. Corey is also on the Campus Committee which is responsible for maintaining the church and its property. Corey highlighted the following accomplishments from p. 11 of the Annual Report.

- Contract with City Wide Facilities Solutions to be on-call for facility repairs.
- Cattail remediation on the east side of the property.
- More efficient settings on the HVAC fan motor which will save significant dollars in the future.
- Removed one water heater and replaced all water heaters more than six years old.

Corey thanked Dave Stelsel, Margo Suttner, Robert Richter and Brenda Iacocca for their assistance.

Sr. Warden's Report: Terry

Terry highlighted the following:

- Changes to the operating budget and merger and reorganization of designated funds making it easier not only for the Treasurer, but also enabling better management of our financial resources.
- Reactivated the endowment fund for estate gifts.
- Reorganization of the ministry structure with clear guidelines for committee leadership and tenure. The Campus Committee was the first to launch under this new structure.
- New sound panels will be installed in the Sanctuary in 2022.

Announcement of Mortgage Retirement: Terry

St. Christopher's mortgage balance was \$225,000 in January 2021. In January 2022, the mortgage has been paid off. This has been a 22-year journey that started with the donation of the Rose window and the decision to build a new church. Terry thanked the parish for their tremendous support during three capital campaigns over the years. A small group of parishioners will continue to make contributions which will go into the building and maintenance reserve fund. By the end of 2023, we anticipate that this fund will total \$250,000, and a big celebration will be planned for mid-2023.

Announcement of Poulin Estate: Terry

Long time members, Harold and Barbara Poulin, made an estate gift of just over \$300,000 to St. Christopher's. Most of this gift will go to the endowment with the remaining going towards the sound panels.

With this gift, St. Christopher's will install a memorial plaque to recognize donors that leave a bequest in their will. We will go back 10 years to recognize donors.

Treasurer's Report: Brad Grabow

Brad referred to the Financial Report and Budget on pp. 20-22 of the Annual Report. Brad highlighted the following:

- In 2021, total revenue of \$660,000 exceeded budgeted income by 1%.
- Expenses in 2021 were \$660,000 and were below budget by \$1,000.
- At the end of 2021, St. Christopher's revenue exceeded expenses by \$4,000.
- We began 2021 with approximately \$650,000 in cash and a mortgage debt of \$225,000. We ended the year with over \$1,000,000 in cash and investments and with no debt.
- For 2022, we have adopted a balanced budget with a 12% increase in revenue and expenses largely made possible by a pledge campaign that raised 16% more than last year.
- We have enhanced the tracking of budgets and expenditures for temporary restricted funds.
- Procedures were put in place to periodically review cash on hand to ensure it is sufficient to meet operating needs and to maintain any excess in accounts where it can grow.

Recognition of Outgoing Vestry Members: Rev. Cara

Cara recognized and thanked the following Vestry members for their service:

- Peggy Driehorst
- Barb Lyter
- Aaron Seitz
- Megan Shore

Election of Vestry Members: Terry

Nominations for Vestry members are solicited in the announcements three months ahead of time and from other Vestry members. The nominating committee discerns a slate of Vestry members from those nominations. This year's slate of candidates is: Steve Lawson, Travis Moser, Darry Weaver, Martha Weissert. Terry called for nominations from the floor. There being no nominations from the floor, Terry called for the nominations to be closed.

With no nominations from the floor, Gina Frey moved the nomination of Steve Lawson, Travis Moser, Darry Weaver, and Martha Weissert to be elected by acclamation, seconded by Aaron Seitz. The motion passed.

Rector's Report – Looking Back and Looking Ahead: Rev. Cara

Rev. Cara highlighted the following accomplishments in 2021:

- We made it through year two of the pandemic by adapting and adjusting.
- We established the Campus Committee to oversee our facilities.
- Rev. Chana revamped our Children's Ministry for 5th grade and under. This has been a challenge, since all of our families have not returned since the pandemic. We're currently gathering feedback on the changes, and we'll continue learning throughout 2022.
- We reviewed our two-year goals that were established in 2020 and realized that the goals were still relevant. We actually made progress on these goals due to the fact that they reflected our values and character which, thankfully, did not change during the pandemic.

Coming up in 2022:

- Install the sound panels in the Sanctuary.
- Install the memorial plaque for planned giving.
- Prepare for the 2023 celebration of end of capital campaigns.
- Recognize Robert Richter for his service with a sabbatical after 10 years of leading St. Christopher's music ministry.

Areas of focus for 2022:

- Support and sustain the revised ministry structure.
- Nurture and grow our new children's program and help its transition after Cathy Scott's departure in May after 11 years of ministry.
- Lay the groundwork for discussing the next chapter of St. Christopher's – focus on our own discipleship. How do we live and love like Jesus? This will be the subject of a Parish-wide Lenten Retreat on Saturday, March 5 from 9-3. Outside facilitators will help foster our reflection.

Those willing to serve as officers pending election by the Vestry at the next Vestry Meeting:

- Terry Suttner – Senior Warden
- John Holcombe – Junior Warden
- Brad Grabow – Treasurer
- Barbara Needleman – Clerk

Adjournment and Closing Prayer: Rev. Chana

The Annual Meeting adjourned at 11:56 a.m.

Respectfully submitted,

**Barbara Needleman
Vestry Clerk**

Parish Statistics for 2022

Parish Member Statistics for 2022	
Members Adults Added	45
Members Adults Transferred Out	4
Members Adults Lost by Death	6
Members Adults Declared Inactive**	40
Children of New Members	17
Children of Outgoing Members	18
Net addition of Member Adults	-5
Net addition of Children of Members	-1

Worship Statistics for 2022	
Sunday Communion Services	109
Weekday Communion Services	33
Private Communion (Home Visits)	96
Funerals	13
Marriages	7
Baptisms	8
Confirmations	0
Average In-person Sunday Attendance	203
Average Virtual Sunday Attendance	35
Easter In-person Attendance	545
Easter Virtual Attendance	75
Christmas In-person Attendance	680
Christmas Virtual Attendance	125

***Members are declared inactive after several years of very minimal activity and contact with the church. There are three times as many members declared inactive this year than a typical year because of the events of 3-5 years ago (pandemic and rector transition). If an inactive member returns to participation in church life, they are simply reactivated.*



People In and Out

New Members – 44

- Don and Lynn Apgar
- Jo and Chet Arnold
- Teresa and John Ayres
- Mark and Serena Baskin
- Michelle Bengs-Alvarez
- Kay Girbert
- Ruth Gray
- Polly Harrington
- Bill and Cara Howard
- Aerial and Karen Jeffers
- Walt and Jane Justus
- Terri and Mark Kimpel
- Dennis Kurmanov
- Ramona and Warren Manzanec
- Dan and Liz McKechnie
- Madeline McLaughlin
- David McNamar
- Larry McSpadden
- Matt Prentice and Monica Kasting-Prentice
- Daniel and Kelsey Racke
- Spencer Ruark
- Sarah and Mike Sladek
- Ben Sternke
- Matt Tebbe
- Jim and Stephanie Tidd
- Danie and Priya Vasani
- Larisa Victor
- Scott Whitaker
- Aimee Wiegmann

Reactivated – 1

- Judy Anspach

Marriages – 6

- Michael McCormack and Susan Bemis
- Annie Heber and Sandy Santangelo
- Samantha Kannmacher and Eric Barnfather
- Elizabeth Kenney and Grant Hofer
- Annie Weissert and Ben Cole
- Terri Kimpel and Mark Kimpel
- Naomi Chen and Brad Vine

Children of New Members – 17

- Sam Baskin
- Lily Baskin
- Clara Baskin
- Ben Baskin
- Matteo Bengs
- Becca Howard
- Ben Howard
- Alex Jeffers
- Phoebe Jeffers
- Mary Margaret McKechnie
- Alex Prentice
- Alex Sladek
- Ben Sladek
- Nathania Vasani
- Nathan Vasani
- Christian Wiegmann
- Grace Wiegmann

Baptisms – 8

- Teresa Ayres
- Damon Hinson
- Lottie James
- Aubrey Livarchik
- Lucas Livarchik
- Alex Prentice
- Leslie Sutton
- Adalyn Votaw

Transferred Out/Moved out of State – 4

- LouAnn Dummich
- Smokey and AnneMarie Medeiros
- Megan Miller

Deaths – 6

- Bill Belshaw
- Dorinda Dick
- Betts Elliott
- Tom Litkowski
- Sharon Reynolds
- John Zeigler

Rector's Report

The Rev. Cara Spaccarelli

January always includes a good amount of time devoted to the annual report and annual reviews. Typically I approach them with a low-level dread thinking them tedious. Yet, after I get started, I'm glad we do them, for they make me stop and really see all that we accomplished in a year. This report is full of those things, from the obvious like sound panels to the less noticeable like leadership transitions and new spiritual groups started. Perhaps less highlighted, but equally important, are those things that are sustained: the groups that have met for years, the Vestry that comes together monthly and looks at the financials, the Altar Guild and Choir that serve week in and week out. We are truly blessed here with so many dedicated and generous people.

Here is a quick check-in on the goals for this year that we shared at the 2022 annual meeting.

Support the revised ministry structure – While we still have room to grow into it, the structure itself seems to be working.

Nurture the children's program and adapt it with the May retirement of Cathy Scott – Across the church, children's ministry has struggled post-pandemic. St. Christopher's is no different. To celebrate, the Senior High Children's Chapel Intern Team has gone great. We have more volunteers (senior high and adults) serving in our children's programming than ever before, and few are parents. One frequent comment we heard from parents, in our listening sessions of two years ago, is that Sunday worship is their only opportunity for spiritual formation, so they primarily want to be in worship.

Our biggest challenge is low participation: 3-5 kids in weekly children's chapel ; 3-5 kids in monthly 4th-5th grade group. Our quarterly family programs are hit or miss—1 kid to 12 kids sign up. Families were incredibly stressed during the pandemic, and declining regular participation existed prior to the pandemic, but it has been a difficult area to make progress in. This is something we will continue to work on. In 2023, we are going to continue with the Senior High Intern Team that has gone well. We have included budget funds for a children's coordinator who can take some of the coordinating and support work off of the clergy. This position is very part-time, so most appropriate for someone already in the congregation. We anticipate it at 3-5 hours a week, and it requires Sunday morning presence 26 Sundays a year. Please let us know if you are interested

Lay the groundwork for discerning the next chapter of church by focusing on discipleship – The year 2021 was an exhausting one, so we planned to catch our breath in 2022 and focus on discipleship. We had a well-attended Lenten reflection day on discipleship and the summer pilgrimage with Becoming Beloved Community (formerly Dismantling Racism). We have included discipleship reflection in our Vestry meetings, added a small discipleship group building on the concepts from the Lenten reflection day, and started a Colossians Way group that fosters conversation among Christians of diverse political perspectives. Late in the year the God's Justice Initiative started with the desire to seek how God is calling us to support justice work in our community. We are well situated for the discernment we hope to accomplish in the coming year.



Senior Warden's Report

Terry Suttner

As has been the case in many years of our recent past, 2022 was another successful, productive year on many fronts. Our congregation continues to welcome a significant number of new families, many of whom have become active, engaged participants in our parish life. That is a gift that will allow us to grow in our existing ministries and will likely also create new opportunities for us to serve each other and our surrounding communities in the years ahead. It is inspiring to be part of a faith community that is active and energized to support St. Christopher's in such a wide variety of ways.

It is always a challenge to determine the highlights of the year, while running the risk of omitting important achievements, but I will attempt to do so.

- At last year's Annual Meeting, we announced that our building loan, at long last, was paid off. This was an amazing achievement that was the culmination of many years of sacrificial giving by a large contingent of contributors.
- We reorganized our ministry structure to better support the individuals that lead the wide ranging internal and external programs of our church. There are now four overarching committees (Connection, Compassion, Faith Formation, and Campus) that meet regularly with ministry leaders and help keep Vestry informed of needs, opportunities, and challenges.
- Our stewardship campaign, More Than Enough, was our most successful yet. Thank you to those who were able to make a pledge for 2023. And, thank you to Kirk King and Kelly Vrtis for leading the campaign.
- We completed an expansion of our beautiful Columbarium with the addition of 48 new niches that should accommodate us for an additional 10-15 years.
- We upgraded the acoustics in our sanctuary with the addition of sound panels early in the year. Based on feedback, the installation resulted in a welcome and noticeable improvement in sound quality.
- Finally, and perhaps most importantly, we again retained our very talented staff, with the exception of Cathy Scott who retired mid-year. Their commitments to providing us with meaningful Sunday worship—from sermons, to music, to children's and youth programs—are blessings to be thankful for. The wide array of educational and outreach programs supported by Rev. Cara and Rev. Chana is further testament to their efforts to help us all grow in our faith in ways most meaningful to us.

I would like to extend my thanks to my fellow Vestry members for their leadership and service over this past year. Thank you to those of you who have participated in our various ministry offerings. We are fortunate to have so many in our congregation willing to share time and talent in service to St. C's. It is that collective contribution that helps make our church such a wonderful place to be. And, thanks to Rev. Cara for allowing me to serve as Senior Warden.

**Our big burn-the-mortgage
celebration is
Saturday, May 6, 2023!**



Junior Warden's Report: Campus

John Holcombe, MD

The year 2022 kept the Jr. Warden and our Campus Committee very busy, with a variety of repair and mitigation needs popping up throughout the entire time. Another year has passed since its inception, and the Campus Committee continues to provide unsurpassed advice and help for the Jr. Warden.

New members of the Committee include Don Apgar, Darry Weaver and Stephen Barnum, who joined current members Corey Jacobs, Jane Dunnivant, Fred Winters, Norm Callahan, John Holcombe, and perennial guest, Terry Suttner.

The Campus Committee continued to use the services of City Wide Facility Solutions to be on-call for facility repairs, along with our maintenance contractors Irish Mechanical (for HVAC needs) and Koorsen Fire and Security (for our fire alert and suppression system).

- General Upkeep: replaced light bulbs, fluorescent ballasts, repaired pews, touched up paint, repaired or replaced leaky faucets, sprayed for weed control in the flower beds. Sprayed for weeds in the cracks of all the parking lots.
- With the recommendation of the Columbarium Committee and approval of the Vestry, 48 new niches were purchased in late June and installed in the first week of November. Parishioners were given the opportunity to purchase niches before a price increase on November 1.
- CertaPro Painters prepared and painted two rusty I-beams 30 and 40 feet high in the sanctuary.
- The audio specialty company Force Tech installed numerous sound panels around the walls of our Sanctuary following extensive scientific testing of the audio qualities in that space. As a result, the sound quality in the Sanctuary has been markedly improved.
- Gordon Plumbing cut into the basement concrete and installed two access ports into the ground water drains,

which will make cleaning those drains immensely more efficient than in the past. The drains must be power washed periodically to control non-harmful bacteria that produce a sludge that eventually can block the drainpipes.

- A major and very costly issue was that the two basement sanitary sump pumps failed early in 2022. There are two sump wells in the basement: one handles underground water drainage (storm sewer) and the other handles any water that gets onto the basement floor (sanitary) system. The sanitary pump failures resulted in basement flooding, which was partly controlled by installing temporary portable water pumps and allowing the sewer water sump pumps to expel the flood water. In addition to the two failed pumps, new back-flow valves and float switches were installed. Overall, it took about two weeks of constant maintenance before everything was back to normal again.
- Bone Dry Roofing repaired three areas of roof leaking: one leak behind each of the two tall parapets over the red front doors, and one over the covered walkway into the Administration and Office areas.
- The original air compressor in the riser room on the first floor failed during the summer of 2022 and was replaced by a small, temporary, air compressor. An air compressor is required to maintain a certain amount of air pressure in our wet-dry fire suppression system. In the event of loss of air pressure, water floods the system and must be drained completely before the system is functional again. During the Christmas weekend of 2022, we had such a failure, requiring the system to be drained again after a broken water valve was discovered in the outdoor storeroom. Because the small portable compressor was feared to be near failure, a larger volume air



compressor was purchased and installed. A new and permanent riser-mounted air compressor is on order and part of the 2023 budget.

- In late spring 2022, Aquatic Control Systems sprayed the cattails along Main Street.
- The walls and ceiling beams in the Parish Hall were repainted in 2022.
- With help, again this year, from students and staff of The Highlands Latin School, the flower beds around the front and west side of the church and parking areas received new mulch, thanks in part to Gilberto, whose crews mow our lawn and keep the bushes nicely trimmed.
- We installed panic bars on all three Parish Hall doors that access the outside of the buildings. The original door locks often failed to lock when closing, and for safety reasons those doors could not be permanently locked. The new mechanisms work exactly as intended. The doors and frames had to be repainted after installing the new locks.
- Resetting the run times of the fan motors in the buildings' HVAC system (in 2021) resulted in electric utility savings of about \$4500 during 2022. Thank you, Norm Callahan!
- The pole-mounted "book box" was moved from the natural playground area to be closer to the front parking lot. We now have two such boxes —called Blessing Boxes— that contain food for the needy.
- Multiple false fire alarms came along in 2022, some with the Carmel Fire Department arriving on scene in trucks. One issue has been found to be in a large air duct in one of the outside Roof Top Units (RTU). It appears that stirred up dust is causing that alarm to sound. It has been temporarily removed from the air handler and Koorsen will replace it when the riser air compressor is installed. Also, the occurrences of an air pressure decrease send an alarm signal to the fire department.



- As a result of the complexity of our fire suppression multiple mechanisms, the Campus Committee sought a volunteer to become an 'expert' and deal with the entire system. Steve Barnum has undertaken to learn our system inside and out, and to serve as St. Christopher's liaison with Koorsen, and when needed, the Carmel Fire Department. Thank you, Steve!
- The water fountains throughout the buildings have been turned on (since the shutdown from Covid), except for one fountain in The Highlands Latin School, second floor. The students there don't use the drinking fountain except to fill their personal water bottles. So the drinking fountain part of the unit has been turned off because of a failed compressor.
- The church's fire hydrant was painted a shiny red, because it had become quite rusted. We own that hydrant. In Carmel, city-owned hydrants are painted yellow, whereas privately owned hydrants are painted red.
- Tish Flooring installed beautiful new carpeting in the hallway by the offices.
- The master thermostat in Rev. Cara's office failed, but worked fine after powering it off, then on. The Campus Committee has asked Norm to find a suitable replacement for it, along with a spare for the master thermostat in the hallway by the kitchen.
- Discussion continues about the need and cost of replacing RTU's at the church. Manufacturers of new units have to build them to meet continually new formulations of refrigerants, a challenge for all involved.
- The memorial stone by the sprinkling wall now has permanent name plaques and an easy way to add new names.



Worship Report

The Rev. Cara Spaccarelli

We had a far more typical year in Worship than the previous two years. In the spring, we issued a worship survey that garnered over 100 responses. The responses to this survey resulted in continuing some changes made from the pandemic, returning some things to normal, and making an additional adaptation (communion distribution at 10:00 AM at the altar rail just for Advent and Lent). The only out-of-the-ordinary thing we experienced this year was Robert's sabbatical from May through July. His absence led us to choose outdoor worship in the month of June and to try different kinds of led music. The conclusion from the outdoor worship experience is that its benefits do not outweigh its challenges, so we do not plan on continuing this in 2023.

Many contribute their time to enhance our worship experience.

- Altar Guild (Jenell Weaver) with 15 members
- Flower Guild (Margo Suttner) with 8 members
- Ushers (John Bergin and Ken Crandall) with 15 team members
- Greeters (Marty Torrance) with 12 team members
- Acolytes (Jenni Alexander and Jason Melnick) with 20 Acolytes
- Lectors (The Rev. Cara Spaccarelli) with 40 Lectors
- Choir (Robert Richter) with 17 members

Highlights of the past year

- Feast of Absalom Jones Sunday Service celebrating Black influence on the Episcopal Church
- A moving Intergenerational and Interactive Maundy Thursday service
- Installation of Acoustic Panels leads to improved speech intelligibility in sanctuary
- Christmas Pageants – both the youth-led one on December 19 and the premiere of a new Pageant from the Pews for all ages at 4:00 PM on December 24.





Faith Formation

The Rev. Chana Tetzlaff, Associate Rector

The year 2022 was a year for change! Coming out of Covid, we began planning with the knowledge that we would need to make further shifts in some of our educational programming to meet the discipleship needs of our growing, vibrant community. We also knew that we would need to raise up additional leaders in the congregation as our programming broadens to help all God's people grow more deeply in their spiritual journeys. Our Faith Committee (Elizabeth Oyer and Stephen McEwan) began working on an intensive formation survey to gain insights from a wide swath of the congregation about the activities they have found contribute to their growth in faith. Combining the survey data with feedback from prior years, we focused on intergenerational learning events in addition to our usual activities. Read more about the past year's activities below.

Intergenerational Formation

Through classes and worship experiences, our whole parish had opportunities to learn together, no matter the age.

- **Absalom Jones Feast Day** was celebrated in Sunday worship, with children's chapel and 3rd-4th grade cohort activities focused on the Black Anglican leaders we highlighted (Absalom Jones, Pauli Murry, Archbishop Desmond Tutu, and Bishop Barbara Harris) through discussions and Kente art projects.
- Eighty parishioners gathered at the **Maundy Thursday Interactive Agape** event for a pitch-in and service to reflect on Jesus's last night with his friends with a meal, foot washing, stripping of the altar by the youth in the sanctuary, and an introduction to the all-night prayer watch.
- **All Souls Memory Café** saw all ages gather to explore death, loss, and grief through an Episcopal framework. They shared fellowship and a meal, read the book *Tear Soup*, made memory lanterns to decorate the altar on All Saints Sunday, and prayed aloud for those we love and see no longer at a simple but poignant Taize prayer service.

Adult Formation

Saturday Formation events were added to facilitate learning for those who work during the week.

- **Lenten Reflection Day:** Learn to Love like Jesus. Over 50 parishioners attended a workshop led by the Rev. Ben Sternke and the Rev. Matt Tebbe of Gravity Leadership and local church, The Table, to consider the ways Jesus loves people in the gospels, the ways we experience that love from God in our lives, and the ways we can practice that love in our relationships, full of truth and grace.

- **Balancing the Three-Legged Stool About Abortion** was led by Rev. Cara, in response to changes in the law, to examine how Scripture, tradition, and reason shape the Episcopal Church's position on abortion. Over 50 people participated.
- **Spiritual Check-Ins** were offered throughout the year for 10-15 parishioners to set aside time to intentionally reflect on their spiritual journeys
- Three **Episcopal Quick Dips**, provided during the year by Rev. Chana, introduced 35 newcomers to the Episcopal tradition, liturgy, and framework for spirituality.

Weekday formation opportunities continued with:

- **Friendship Bible Study** (Tuesdays, 3:30 PM): Led by Nancy Barney, a group of 12-15 parishioners engaged a 12-week study of *Miracles: Signs of God's Glory* and a 6-week study, *Ruth: Rescued by the Redeemer* from Lifeguide Bible Studies
- **Contemplative Prayer Group** (Tuesdays, 11:00 AM on Zoom) meets each week with Rev. Cara for discussion and group silent prayer using *lectio divina* (prayer with scripture) or *visio divina* (prayer with images)
- **Women's Book Study** (Wednesdays, 10:00 AM): saw a change in leadership as Deb Vine took over for Nancy Dimond, with Julie O'Connor continuing. The group of about 25 women read *What Jesus Meant* by Garry Wills and *This Here Flesh* by Cole Arthur Riley.
- The **Dismantling Racism Group** supports Episcopalians to address racial injustice and grow as a community of reconcilers, justice-makers, and healers who share a passion for the dream of God. The group of approximately 20 people had a busy year, with monthly (second Tuesdays at 7:00 PM) reflection and discussion series on issues of racism occurring in our own area. In June, 15 persons participated in a pilgrimage to the National Underground Railroad Museum in Cincinnati, the John Lewis (formerly Edmund Pettus) Bridge in Selma, and the Legacy and Justice Museum and National Memorial for Peace and Justice in Montgomery, Alabama. In August, they resumed programming with a **Jonathan Daniels Feast Day** service and juried art exhibition titled "**Roads to Reconciliation**" featuring work by Indiana artists who identify as Black, Indigenous, or Persons of Color (BIPOC), as well as St. Christopher's artists. Two new leaders, Elizabeth Oyer and Kirk King joined the planning team (Steve Lawson, Marty Torrance, Michael Lawyer, and Fred Winters), and the group changed their name to **Becoming Beloved Community** to better engage with the national church's programming and ethos. This fall's study book was *White Supremacy and Me* by Layla Saad.

Sunday morning formation shifted slightly with two groups:

- **Common Grounds** took place between services for the first half of the year with speakers on Immigration Resettlement, Shepherd Community Center, Dismantling Racism, and studies: *Christianity and World Religions Revised Edition: Questions We Ask About Other Faiths* to learn about Hinduism, Buddhism, Islam, and Judaism; and Dr. Amy-Jill Levine's *Witness at the Cross*. The original planning team (Chris Jacobs, Marty Torrance, and Dorinda Dick) happily transitioned to two new leaders (Jason Mutzfeld and Beth Jeglum) who shifted the format and timing for the fall (second and fourth Sundays at 11:00 AM). Fall studies were led by parishioners on "Meeting our Church Cousins: Denominational Diversity in America" (Jason Mutzfeld), "Addiction: A Family Disease" (Jim Duncan), and "May I Go? How the body prepares itself for the final stages of life" (Carolyn Schulte, Larry McSpadden, and Kay Girbert). These forums have 15-20 person who attend regularly.
- **The Colossians Way** (led by Rob Wiley, Kathy Mayberry, Rich Gibson, and Fred Winters) is a small group of ten people spanning the full breadth of the political spec-

trum committed to a 10-week study of intentionally Christian political discussion. Grounded in prayer and Scripture, they meet bi-weekly to discuss political differences in surprisingly positive, redemptive ways.

And last, but not least, the Mary and Martha Chapter of the Order of the Daughters of the King moved under the Faith umbrella. They inducted two new members to this international body of Christian women who take vows of prayer and service. In addition to regular monthly programming (Saturdays at 10:00am) they had special speaker presentations on "Strengthening Your Prayer Through Meditation" with Kara Goodwin, and members of Becoming Beloved Community who gave an in-depth presentation about the group's pilgrimage. They also offered special acts of service: hosting a baby shower to support the Touch of Love program, a 17-year ministry of Riverview Hospital where every baby born receives a handmade blanket and bag of infant items, when needed; and filling holiday boxes with assorted cookies to cheer our homebound parishioners. Finally, they resumed offering the Young at Heart Luncheons (third Wednesdays at 11:30 AM) to provide social interaction and a delightful meal for those 55 and older.





Children's Formation

The biggest change to our children's education ministry was the retirement of long-time Children's Minister and parishioner, Cathy Scott. She served in this capacity for over a decade, raising up a generation of youth, and is much missed. We celebrated her ministry with a pancake breakfast and fundraiser, the proceeds donated to the Humane Society in her honor. Rev. Cara and Rev. Chana are currently coordinating the various tasks of this position between them, which created some of the new format that we implemented this year.

- The **Nursery** is fully staffed by Ms. Doria Lewis and Ms. Kayla Trowbridge. 22 children used the nursery this past year
- **Children's Chapel** (PK – 2nd grade) takes place during the service in a newly-reorganized space in the upstairs parlor. The children are led by two teams sharing a consistent format, with each team leading approximately half of the sessions each year. There is a new senior high intern team and an adult team. This year the children studied lessons from Paul's letters to the Corinthians, Episcopal and Anglican Black leaders, the Abraham/Sarah and Jacob/Esau cycles, the Thankful Leper story, Zaccheus, Advent, and the Nativity.
- **3rd-4th Grade Storymakers** remain in church with their families for the entire service. Children's bulletins, pew activities, and books are available just outside the sanctuary doors, related to themes from worship. Children can fill bags of themed worship activities, which in-



clude coloring sheets, puzzles, and other related activities. On the second Sunday of the month, this cohort meets with their teachers, Missy Eltz, Rob Weissert, and DeeDee McCoy for fellowship and learning following the service. This year's lessons included Corinth, Episcopal or Anglican Black leaders, Lent, Jesus' Parables, and the Storymaker's curriculum, *The Stars*, which explores the Abraham and Jacob cycle of Bible stories through zines, playbooks, art, and more. There are 5-8 children who regularly participate on second Sundays. In addition to these regular offerings, additional formation opportunities this year included:

- **Children's Ash Wednesday**, a service with skit and imposition of ashes, was attended by 80 people.
- **Backpack Blessing and Ice Cream Social** where we blessed students' and educators' backpacks, totes and favorite coffee mugs or whatever they travel with to school each day. We handed out 45 backpack tags.
- **Communion Workshop** for 2nd-5th graders that saw 12 children participate in age-appropriate learnings about the Eucharist.
- The **Pet Blessing** had over 50 pets participate with their families.
- **All Souls Family Formation** (see description above)
- **Advent Event** with a hot chocolate bar, decorating Christmas ornaments, and singing carols.
- **Advent Pageant** performed by the youth during worship on Advent 3.

- **Christmas Eve Young Families Service:** Over 100 people attended our 11:00 AM pickup pageant where younger children could choose their roles. Many more families were present for our 4:00 PM service with the “Pageant from the Pews,” a new interactive offering.

Youth Ministry

St. Christopher’s Youth Ministry, under the leadership of Youth Director Allie Wacker, provides diverse opportunities for youth to develop their own faith and spirituality. They learn about God, forge lasting friendships, experience the grace of the Holy Spirit, and go out into the world as advocates of peace and justice.

Youth Formation offers a curriculum to help teens grow in their knowledge of God, the Bible, and Christian living. Formation meets in the Youth Lounge most Sundays August through the beginning of May.

Youth Group is more social and service oriented and meets on varying Sundays once a month.

Between January and May 2022, Formation classes met weekly on Sundays following the 10:00 AM service. On most Sundays, 6-10 youth were in attendance.

Special Events included:

- **Lenten Study** based on *Hamilton*.
- **Maundy Thursday** where 12 Youth participated in an overnight prayer vigil and attended the Good Friday service the next day.
- **Pancake Breakfast** held in May to honor Cathy Scott’s retirement; we raised over \$500.00 to donate to the Hamilton County Humane Society in her name.

During the summer, Youth Group met monthly to socialize and maintain friendships.

From August through December 2022, formation classes met weekly on Sundays following the 10:00 AM service. Most Sundays saw 8-12 youth in attendance exploring topics including the Old Testament and the afterlife.

- During the **Fall Kick-off** event on August 4, the youth baked shortcakes for the Strawberry Festival. With 32 Youth attending and 3 parent volunteers, this was, by far, our most attended event in the last four years.
- The **Youth Group** met once a month for various activities including: a ropes and zip line course, hosting a Halloween party for the children of the congregation, a Friendsgiving potluck, and performing a **Christmas pageant** during the 10:00 AM service on December 11. Attendance varied from 5 to 19 youth and 1 to 5 adult volunteers.
- Our **Advent Study** focused on “Unwrapping the Names of Jesus.”



Compassion (Outreach and Pastoral Care) Teresa Walters

This past year, 2022, has been a busy year for the Compassion team. The Standing Committee met five times during the year to help support the work of the different projects under the purview of the Compassion Committee. The committee consists of a balanced mix of established and newer St. Christopher's members, a Vestry liaison, and a Staff liaison. The 2022 members are: Teresa Walters, Lead; Brad Lewis, Convener; Sue Blase, Eden Fox, Benjamin Fox, Harlan Mason, Gina Frey, and Rev. Chana.

As a standing committee, we are here to support St. Christopher's mission and activities. If you've been thinking about starting an outreach project, or are ready to let go of a project and need assistance finding new leaders, or just want a listening ear or helpful brainstorming for your project, please let us know. We will meet quarterly in 2023, but can also meet on an ad hoc basis, if needed. Our next meeting will be on February 26 following the 10:00 AM service.

The largest effort in compassionate outreach undertaken this year was partnering our congregation with Exodus Refugee Ministry to sponsor two families fleeing Afghanistan following the Taliban's takeover of the country in 2021. We were confident that we had volunteer and financial capacity to say yes to this new venture.

St. Christopher's fielded a team of volunteers eager to help. With Eden Fox and Julie O'Connor at the helm, we began our ministry of helping the families: one of eight with six children, ages 9 to 21, and another of five with three children, ages 8 to 16. It was a very large step forward in faith for the volunteers who had little instruction from the sponsoring agency and regularly had to navigate things on the fly. Everything, even seemingly simple things, required a great deal of time as there were language, cultural, and logistical barriers to navigate. Along the way, we discovered that God had already prepared volunteers in our congregation who had ESL and financial training, retirees who had time they could give, and volunteers who had experience with community resources. Among more than 22 volunteers, the team gave 200+ contact hours with the families and 600+ hours of preparation and coordination with volunteers and staff. The church also provided over \$13,000 in cash and in-kind donations; the monetary funds primarily came from the 2021 Christmas offering and the clergy discretionary fund.

- Collected donations and purchased furniture, household goods, and clothes for both households.
- Provided transition services: coaching to acclimate to everyday life in a different culture; English-language conversation and practice; ESL teaching material preparation and tutoring; connected to mental health resources; rental assistance during gaps in

employment; transportation to appointments and for other needs; driving coaches to practice hours for driver's licenses; homework help and tutoring; budgeting and banking support; ongoing support for questions and concerns.

- Made excursions with the families including shopping trips; attending tennis and cricket matches; visiting the Children's Museum and the Strawberry Festival; learning to use the IndyGo bus system and laundromats; and connecting to farmers markets and food pantries. Learned about each other's culture and traditions sharing the meaning of American holidays and experiencing Ramadan and Eid celebrations.
- Experienced and helped with cultural learning curves: navigating community resources; finding coupons and grocery store savings; using debit cards and writing checks, using an American calendar; navigating the healthcare system; creating schedules and scheduling appointments, navigating language barriers and cultural perceptions; understanding the impact of trauma; and how bad translation apps are at translating!

During our sponsorship (180 days) four persons became employed, three earned their driver's licenses, and English significantly improved for all.

- For the family of eight, we connected Dad with a job in his experience through an Episcopal contact. We provided Mom with a sewing machine (her passion) that helped her make culturally appropriate clothing and home furnishings. Homework tutoring helped the older children flourish in high school because they now know how and what to ask. The oldest daughter enrolled at a local college and is eligible for scholarship assistance due to her high academic achievement.
- The family of five, with international family living around the globe, initially acclimated well. However, the inability to speak English was a barrier to continuous employment, and the stresses of daily life meant that our volunteers provided much-needed support at a critical time. The children are thriving and greatly enjoying American culture. Mom is working outside the home for the first time, and they look forward to being a two-income family!

We, along with these families, have learned and grown as we planted seeds for the future. The core team volunteers included Eden Fox, Julie O'Connor, Merilee Klootwyk, Ali Dillingham, Bryan Dunnivant, Dick Frey, Rev. Cara Spaccarelli, Leslie Sinnott, Rich Gibson, Jeremy Bell, Ben Fox, Greg Gault and Jeanne Mauer-Gault, Brad and Katrina Lewis, Aaron and Tricia Seitz, Kristen Hannah, Jacquie Winters, Alex Esche, Jessie Wild-Snell, Kristine Tennant, and Rev. Chana Tetzlaff.

And while all that was happening, all of our ongoing Compassion activities also flourished in 2022!

Lay Eucharistic Ministry

Sue Blase, Chair

- Lay Eucharistic Visitors take communion to parishioners who are hospitalized or homebound due to medical issues or living arrangements. To become a LEV, one must be a recognized member of St. Christopher's Church, pass a background check and Safeguarding training, and attend an instruction session. We currently have 6 LEVs.
- Visits are made to approximately one to two parishioners once a month, with over 90 visits made in 2022 to approximately 15 homebound members and their families.

Mary Rigg Neighborhood Center Ministries

Jacque Winters, Chair

- Waycross Camp: We sponsored 4 campers and purchased sleeping bags for those who could not otherwise afford to attend.
- Spring Break Bags: Parishioners filled 50 bags full of food for the children and collected 20 extra grocery bags filled with food to stock their food pantry.
- Christmas Totes: Parishioners filled 104 totes that were delivered by the 4Cs, with additional donations of extra food, diapers, coats, hats, gloves. Additionally, 10 parishioners helped with the Christmas toy distribution.
- Angel Tree Program: Parishioners donated 84 gift cards totaling \$2,140 that was evenly distributed among the Good Samaritan Network of Hamilton County, Prevail of Hamilton County, and Third Phase Christian Center.

Meating the Need

Deborah Foley, Chair

- A check for \$2,500 was mailed to the Hamilton County Food Bank to purchase a steer and pig from the 4-H students at the county fair. This is our seventh year participating.

St. Christopher's Crops:

Jeremy Bell and Barbara Needleman, Co-Chairs

- Reorganized successfully, and on planting day, 25 volunteers planted lettuce, cucumbers, hot peppers, sweet peppers, green beans, spinach, tomatillos, tomatoes, herbs, and garlic.
- Approximately 30 parishioners, Kiwanis Club of Carmel, and the WALLS group households tended and harvested crops in the garden throughout the season, and the 4Cs helped to close down the garden in September.

Around 350 pounds of produce was delivered to the Carmel United Methodist Church, Merciful Help, and Northside food banks.

- The team mourns the loss of long-time gardener and friend, Dorinda Dick.

St. Christopher's Blood Drives

Kate Bender, Chair

- Partnered with the Versiti Indiana Blood Center, and held blood drives on March 14, June 29, and November 11.
- Total of 92 appointments and 79 successful donations from parishioners and community members.

St. Christopher's Packing Team

Various

- **The Packing Team** collects supplies and hosts packing events for the Shepherd Center, Sheridan Sunflower Pantry, Hamilton County Harvest Food Bank, Wheeler Mission, Carmel Clay Schools, and Majestic Care, a nearby assisted living residence.
- Over 4,300 individual packages of needed items were packed for distribution to those in need, including food boxes, cleaning buckets, feminine hygiene kits, toiletry kits, Christmas stockings and cards.

Blessing Boxes

Sue Blase, Lori Price, and Teresa Walters, Co-Chairs

- Two Blessing Boxes are located at the entrance to the church from Grand Street, containing canned goods, edible items, and hygiene products. During the winter, it may also contain hats, gloves, and scarves.
- Small teams of parishioners and various church groups manage the boxes.



Connection Margaret Baranowski

The Connection Standing Committee is comprised of teams whose mission is to build and strengthen community at St. Christopher's. Our programs provide a gateway for visitors and members to engage in the life and ministries of our parish. Food is what usually brings us together! We strive to create a welcoming environment that fosters relationships, encourages involvement, and enriches church membership.

Welcome Visitors and Engage New Members

- **Greeters**, coordinated by Marty Torrance, make an important first impression, guide guests, and welcome members.
- The **New Member Ministry**, which nurtures the transition from visitor to member status, is led by Deb Callahan. During 2022, volunteers made Treat Deliveries to 20 visitor households, held quarterly St. Chris 101 orientation sessions, produced 112 nametags, and welcomed 46 new members!

Socialize and Support

- The **4Cs Men's Group** meets for fellowship at Prodigy Burger on the second Monday evening of each month at 6:30 PM. Between 20 and 35 men gather for food and fellowship and provide indispensable support to the parish as requested. Team leader Kevin Price says "It's been great to see the relationships being made!" Key projects include: 1) delivering holiday totes filled with food and gifts to the **Mary Rigg Center** for Southwest Indy families; 2) distributing packed meat to area food banks for **Meating the Need** which purchases steers and pigs from 4-H; and 3) **Conquest Cycling** for repairing and restoring bikes for under-served youth. The 4Cs marquee event has been the Strawberry Festival for several years.
- **LIFT (Ladies in Fellowship Together)** extends a warm welcome to all who join them for dinner at Bru Burger on the third Monday evening of each month at 6:30 PM. This group, which is purely social, is led by Judy Warlock.
- **Coffee Hour** has adapted to evolving attendance patterns post Covid. Coffee and light refreshments are now offered alongside monthly packing events organized by St. Christopher's Compassion Team. Grab a cup of coffee and catch up with friends while helping those in need. Stephanie Grabow and Leigh Omer coordinate this social activity.
- **Young at Heart Luncheons** resumed after a two-year pandemic hiatus. The Daughters of the King host these popular gatherings for seniors of our parish, clergy, and staff. Reconnect with good friends and make new ones over a hearty meal from February through December. Peggy Driehorst is the liaison for DOK for the luncheons.



- During 2022, **Funeral Receptions** were hosted by the Daughters of the King on behalf of deceased former parishioners Marian Fales, Maggie Benz, Dorinda Dick, Gene and Mary Herndon and their families. Carole Nataras coordinates these gatherings for DOK.

Unite in Fellowship and Worship (Parish Events)

- **Lenten Potluck and Maundy Thursday Service** – Drew 80 attendees April 14
- **Back to School Ice Cream Sundae Bar** – Hosted by the Frye Family on August 7
- **Homecoming Potluck** – Led by Stephanie Grabow and Margaret Baranowski, brought 100 + guests together to celebrate on September 18
- **All Souls Memory Café** – 35 attendees gathered to honor loved ones on November 2
- **Advent Event** – Led by Peggy Driehorst and Judy Warlock Hot chocolate bar and snacks with holiday crafts and games led by Peggy Driehorst and Judy Smith with assistance from the Youth Group with 60 guests attending.

Generate Awareness and Fundraise (Community Events)

- **Strawberry Festival** – We upped the game in 2022, staging our biggest event yet along the Monon Trail! Our tent was prominently located on Midtown Plaza’s green space adjacent to Sun King Brewery. Under the direction of Kevin Price and the 4Cs, our parish rallied to support this project with 67 shortcake bakers and 59 shift volunteers, plus a 20-man 4Cs setup and strike crew. While the event was a financial loss and will be sunsetted this year, it epitomized how we can work together for a common cause. The 4Cs are currently exploring other community engagement opportunities for 2023.
- Margo Suttner and Leigh Omer coordinated the **Pansy Sale** and helped us prepare for spring and raise money simultaneously. The annual fundraiser generated proceeds of \$1,192 to cover seasonal plantings for the church entrances.
- **Carmel Pride** – Clergy and parish volunteers returned to Carter Green for the second annual Carmel Pride Festival on June 5. Amid carnival games and prizes, we handed out flyers sharing the Gospel of God’s love and inclusion for LGBTQ+ and binary-identifying persons. St. Christopher’s was, once again, one of the few churches participating at this event.
- **Looking Ahead** – The Connection Standing Committee will explore new ways to engage with the community that are less labor and time intensive and position St. Christopher’s as a caring and conscientious presence.

Resources

- **Kitchen Team** – This volunteer group, led by Brenda Iacocca, cleans, restocks, and launders kitchen items throughout the year. The dishwasher was repaired

and appliance options best suited for our cold storage needs are being researched.

- **Hospitality Team** – Cindy Anderson Clark was our go-to contact when staging parish events. She knows where everything is and how best to organize it!
- **Neighborhood Crews** – Enable us to organize our parish geographically for information and support. While Covid limited their usage, crews could become useful again.

Thanks, everyone, for making St. Christopher’s a warm and welcoming place.





Annual Financial Report Fiscal Year 2022

2022 Financial Activity Overview

“St. Christopher’s completed an extraordinarily successful year financially.” If those words seem familiar, it is because they appeared on this very page one year ago. And yet they are even more apt today in describing this congregation’s generosity throughout 2022.

Total revenue of \$776,000 exceeded budgeted income by \$96,000 or 14%:

- Pledges received were \$44,000 above the budgeted amount, which had been set at 100% of actual pledges made. Pledges received in 2022 fulfilled 98.7% of total pledges made for 2022, supplemented by \$6,600 of gifts made in 2022 toward 2021 pledge commitments.
- Open plate (any giving not associated with a pledge) topped \$93,000, surpassing budget by \$38,000.
- Building Use income and Other Income also exceeded budget, despite the financial loss of the Strawberry Festival, adding almost \$7,000 to the abundance of revenue compared to budgeted levels.
- Included in Other Income are the Easter and Christmas offerings, which raised over \$8,000 for unrestricted use by the Parish, more than double the amount budgeted.

Total expenditures before year-end inter-fund transfers were \$752,000, exceeding the budget by \$11,000:

- Facilities expenses were \$9,000 over budget, largely the result of \$20,000 in unplanned sump pit and moisture management repairs that were funded from operations.
- Personnel expenses were \$4,000 under budget, but still at 99% of the planned level.
- Utilities expenses were \$5,000 over budget, primarily the result of both higher natural gas consumption in the colder months and gas prices that were 20% higher than in 2021.

We reached late December with a \$24,000 surplus of revenue over expenses. This result, combined with an outstanding Stewardship Campaign that achieved a \$72,000 (12%) increase in pledges for 2023, gave your Vestry the confidence to allocate \$5,000 of this net revenue to the Sabbatical Fund (Rev. Cara will take her respite in 2024); \$9,600 to the Repair and Replacements Fund (a very large HVAC project is possible soon); and \$9,600 to general reserves.

Financial Strengthening

- The Endowment Fund was established at the end of 2021, to be grown to at least one million dollars before any spending may be drawn from it. At 12/31/2022, it had reached \$314,000 and continues to benefit from new bequests and other generous gifts. Recognition of estate gifts to the St. Christopher’s endowment soon will be commemorated on a donor wall to be installed just off the Narthex, later this winter.
- Our mortgage debt began the year at zero, having been paid in full late in 2021. We are grateful for that achievement. In 2022, we also celebrated several pledges from prior years that were directed toward the retirement of that debt and that continued to be funded throughout 2022; these added more than \$150,000 to the Debt Elimination Fund balance last year. The debt elimination campaign runs through 2023 and at the completion, we anticipate transfers of these funds to the Repair and Replacement Fund to support large future expenses associated with campus upkeep.
- As required by the Manual of Business Methods and Church Affairs, a bi-annual independent audit of the parish financial records and procedures was completed in July, covering fiscal years 2020 and 2021. The audit report (favorable), the auditor’s findings and recommendations (helpful), and the church’s responses (implemented) have been reported to and accepted by the Vestry.

2023 Budget

Driven by generous pledging for 2023 and continued significant building use income, the Vestry has approved increased expenditures to strengthen our ministries. Significant budget increases that are not related to unavoidable price increases (utilities, goods, contractors, etc.) are explained with a note of their impact:

- Fellowship – Support of April/May activities and parish dinner to celebrate last two decades of ministry and opening our next chapter.
- Invite Welcome Connect – matching funds for grant to create new purpose statement and align branding and messaging
- Music – funds to hire one choir section leader
- Outreach – designated funds for international support, seed money for outcome of God’s Justice ministry discernment
- Personnel – 6% cost of living increase for clergy and staff, recognizing their value to our ministry
- Strategic Initiative(s) – the Vestry is mid-discernment of direction for the next chapter of St. Christopher’s life. These funds allow the Vestry to take action as this work bears fruit.

2022 Operating Budget and 2023 Budget

	<u>2022 Budget</u>	<u>2022 Actual</u>	<u>2023 Budget</u>
Revenue			
Annual Pledges	\$620,000	\$612,900	\$693,000
Open Plate	\$60,000	\$93,417	\$60,000
Building Use	\$56,000	\$63,105	\$63,800
Other Income	\$5,000	\$6,834	\$5,000
Total Revenue	\$741,000	\$776,256	\$821,800
Expenses			
Diocesan Assessment	\$92,000	\$91,917	\$90,564
Administration	\$18,500	\$20,270	\$22,400
Facilities	\$111,000	\$119,520	\$108,600
Fellowship	\$2,000	\$769	\$5,900
Finance	\$7,000	\$6,809	\$0
Formation	\$4,500	\$5,421	\$5,750
Invite Welcome Connect	\$2,500	\$2,935	\$8,800
Insurance	\$38,000	\$37,529	\$41,281
Music	\$6,500	\$5,963	\$9,947
Outreach	\$13,500	\$13,844	\$17,615
Personnel	\$389,500	\$385,777	\$415,085
Utilities	\$53,000	\$58,417	\$63,026
Worship	\$3,000	\$2,850	\$2,000
Strategic Initiative(s)	–	–	\$30,832
Total Expenses	\$741,000	\$752,021	\$821,800
Net Revenue after Expenses	\$0	\$24,235	\$0
Inter-Fund Transfers	\$0	-\$24,235	\$0
Net Revenue after Expenses & Transfers	\$0	\$0	\$0

- Open plate giving is conservatively budgeted at the same level that was planned for 2022. Increased 2023 pledging is expected to come from 2022 open plate giving, economic conditions in 2023 may influence this giving activity, and some pledges for 2023 also may yield to the economy. The Open Plate budget has been set to provide some buffer for all of these potential influences on 2023 giving activity.

Brad Grabow
Treasurer

Report of Accounts December 31, 2022

<u>Account</u>	<u>Held at:</u>	
Operating Account (Note 1)	Regions Bank Checking	\$107,200
Restricted Funds:	Regions Bank Savings	
Altar Guild		\$12,720
Building Repair and Replacement (Note 1)		\$109,336
Clergy Discretionary		\$14,764
Columbarium		\$22,329
Daughters of the King		\$1,133
Kitchen & Décor		\$5,984
Library		\$4,213
Music		\$2,301
Sabbatical Leave (Note 1)		\$7,330
Temporary Restricted Funds (Note 2)		\$51,590
Youth Programs		\$6,634
Youth Scholarships		\$20,385
Unallocated Interest		\$230
Total Restricted Funds		\$258,949
Debt Elimination Fund	Chase Bank	\$240,095
Long-Term Savings Fund	Diocese-sponsored Fund	\$188,712
Endowment Fund	Diocese-sponsored Fund	\$314,495

Note 1: Balance shown is after giving effect to year-end 2022 transfers to the Building Repair and Replacements Fund (+\$9,617) and Sabbatical Fund (+\$5,000).

Note 2: This account comprises funds reserved for projects to be completed in the next 24 (+/-) months, currently including audio equipment upgrades, a new/larger baptismal font (funded by a memorial gift) and ministry work focused on God's Justice. The Vestry reviews detailed accounting each month.

Stewardship

As of mid-January, 193 pledges for 2022 have been made in the amount of \$698,275. This represents a more than 10% increase in number of pledges and amount pledged. Almost 50% increased their pledge, and 31 pledges are congregants who did not pledge in 2022. For the first time, we have kept track of those who filled out a pledge card for \$0. Pledge cards for \$0 typically indicate commitment to the congregation and an inability to give financially; this year we had 8 pledges for \$0. Excluding those pledges, the range of pledges is from \$25 to \$25,000, and the average pledge is \$3,767.

Thank you to Kirk King and Kelly Vrtis who led the stewardship campaign and provided the inspiring vision that together we have "More than Enough."

(Most) Ministries of St. Christopher's 2023

In 2021, we reconfigured our ministry committee structure to four standing committees. Not every ministry fits in a committee, but most do. The staff contacts are resources to the ministry leaders in those areas. Ministries that are currently inactive are not listed. There are ministries of a few people that are active but not listed here.

Standing Committees

Campus Committee

Lead: Darry Weaver, Jr. Warden

Staff Contacts: Julie Maus (minor issues) and the Rev. Cara Spaccarelli (major)

Committee: Norm Callahan, Fred Winters, Corey Jacobs, Steve Barnum, John Holcombe, Don Apgar

Compassion

Lead: Brad Lewis

Convener: Alex Esche

Staff Contact: The Rev. Chana Tetzlaff

Angel Tree	Barbara Litkowski and Cindy McCabe
Blessing Box	Lori Price, Sue Blase
Blood Drives	Kate Bender
Packing Teams	Various
Lay Eucharistic Visitors	Sue Blase
Mary Rigg Center	Diane Girbert (Christmas); Jacquie Winters (spring break)
Meating the Need.....	Deborah Foley
Prayer List	The Rev. Chana Tetzlaff (staff)
St. Christopher's Crops	Barbara Needleman, Jeremy Bell

Connection

Lead: Michelle Meritt

Convener: Carolyn Bickel

Staff Contact: The Rev. Cara Spaccarelli

4Cs Group	Kevin Price
Coffee Hour	Stephanie Grabow, Leigh Omer
Funeral Receptions	Carole Notaras (with Daughters of the King)
Greeters	Marty Torrance
Hospitality	Cindy Anderson-Clark
Kitchen.....	Brenda Iacocca
LIFT	Carolyn Bickel
New Members	Deb Callahan
Pansy Sale	Margo Suttner, Leigh Omer

(Ministries of St. Christopher's continued)

Faith

Lead: Elizabeth Oyer

Convener: Stephen McEwan

Staff Contact: The Rev. Chana Tetzlaff (staff)

- Children's Coordinator.....Vacant (currently handled by The Rev. Chana Tetzlaff, staff)
- Children's Chapel Interns.....The Rev. Cara Spaccarelli (staff)
- Common GroundsJason Mutzfeld and Beth Jeglum
- Contemplative PrayerThe Rev. Cara Spaccarelli (staff)
- Daughters of the King Sue Blase and Barb Lyter
- Becoming Beloved Community Various
- Friendship Bible Study..... Nancy Barney
- The Andres Library.....Nancy Dimond
- Men's Prayer Group.....Dick Carter
- Small Group Coordination The Rev. Chana Tetzlaff (staff)
- Wednesday Book Study..... Julie O'Connor, Deb Vine
- Youth Allie Wacker (staff)

Additional Ministries

Worship

Staff Contacts: Julie Maus (Bulletins) and The Rev. Cara Spaccarelli

- Altar Guild..... Jenell Weaver
- Acolytes Jenni Alexander, Jason Melnick
- Choir Robert Richter (staff)
- Lay Preachers.....The Rev. Cara Spaccarelli (staff)
- Lectors.....The Rev. Cara Spaccarelli (staff)
- Ushers (8 AM)..... Ken Crandall
- Ushers (10 AM).....John Bergin
- Altar Flowers..... Margo Suttner

Finance

Staff Contacts: Cindy Short (minor) and The Rev. Cara Spaccarelli (major)

The Treasurer, Executive Committee, and Vestry handle most financial issues. At times, they appoint ad hoc committees of congregants to deal with particular issues. Cindy Short coordinates the weekly Sunday counters of the offering.

Communications

Carolyn Parrott and Robert Richter

Communications are essential to keeping everyone in the parish informed and engaged. During the pandemic our digital presence played an increasingly important role. Though in-person attendance has resumed, we have continued to use all of the tools as each of them provides an excellent media for communication.



Website – stchriscarmel.org

- Unique Visits: 10,478 (down from 11,315 in 2021)
- Unique Page Views: 25,772 (up from 16,293 in 2021)
- Average Pages/per Unique Visit: 2.47 (up from 2.37 in 2021)
- Highest Number of Views: Ash Wednesday, Easter, Fall Festival, Christmas
- Most viewed pages: Worship, Clergy and Staff, Weekly Announcements, Photo Gallery



Constant Contact – Delivered to your email address

Our online tool for sending written communications and announcements

- Subscribers: 538 (up from 533 in 2021)
- Total Emails: 112 (down from 116 in 2021)
- Number of individual emails sent: 59,686 (up from 58,002 in 2021)
- Open rate: 71% (increase from 57% in 2021), above Faith-based organization average of 43.6%
- Accurate data for desktop and mobile open rates not available for comparison



Livestreaming

- Livestreamed 42 worship services (every service except outdoor services in June)
- Livestreamed worship services posted to YouTube and then made available on website
- 5 Funerals Livestreamed
- 1 Wedding Livestreamed
- We have experienced some challenges with technology but have continued to creatively adapt and overcome them.



YouTube – youtube.com/c/StChristophersEpiscopalChurch

The online platform for curating our videos and livestream of services and sermons

- 3,570 total views (down from 6.1K views in 2021)
- Watch time: 44,000 minutes, 733.3 hours (down from 916.1 hours in 2021)
- Subscribers: 36 new subscribers



Facebook – facebook.com/StChristophersEpiscopalChurch

- Posts: 143 (down from 153 in 2021)
- Following: 617 (up from 591 in 2021)
- Visits: 3,555 (new metric)
- Reach: 42,163; Highest Reach post, 2.1K for Take a Priest for a Drink
- Most viewed posts: Christmas, Easter, Ash Wednesday, All Souls, Blessing Box (November)



Instagram – instagram.com/stchriscarmel

- 9 posts (down as Robert was on sabbatical)
- 1 video post had 73 views
- 320 Followers (up 34 from 2021)
- 233 likes (down from 414 in 2021)



Quarterly Newsletter

- Produced 4 print newsletters in 2022 covering upcoming 3 months and recent past activities
- Produced in Canva, a collaborative online tool that allows several persons to input articles
- Delivered in person at Sunday services and mailed to those not attending in-person services
- Well received and appreciated by congregants

